



Summary Report

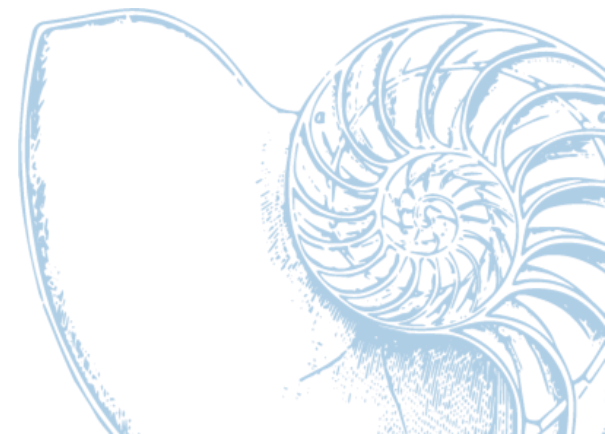
Capacity building in Sustainability

1st Cycle


19.april - 17.may

20.julho.2023

*Ana Assis
Inês Santos
Joana Silva*



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Objectives of the Sustainability Training



- **Contextualisation and introduction to sustainability, climate risks (physical and transition) and sustainable finance**
- **First steps to initiate and define a Sustainability strategy**
- **Apply the SDG Compass methodology to identify priority Sustainable Development Goals (SDGs)**



Training Team



Gonçalo Palha

Skilled Sustainability
Athlete
ESG & Creative New Business



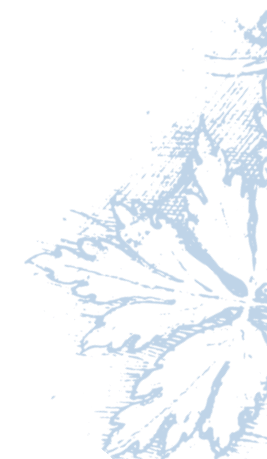
Inês Santos

Skilled Sustainability
Athlete
Sustainable Finance & ESG
Strategy

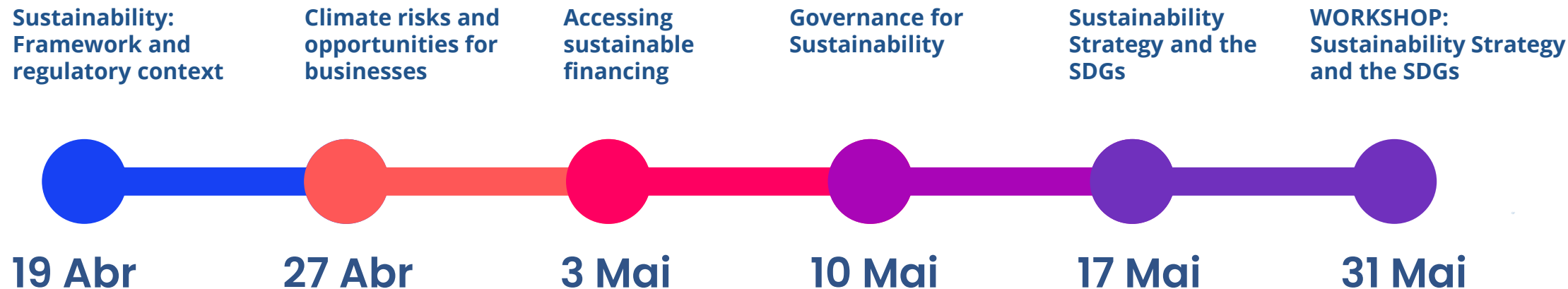


Joana Silva

Seasoned Sustainability
Coach
ESG Risks & Reporting



Programme content of the 1st Training Cycle



The 1st Training Cycle in numbers



- **Date of realisation: between 19 April and 17 May**
- **No. of sessions: 5 sessions held online**
- **Duration: 2 hours per session for a total of 10 hours of training**
- **2 in-person workshops on 31 May (morning and afternoon) for 15 people, each lasting 3 hours.**

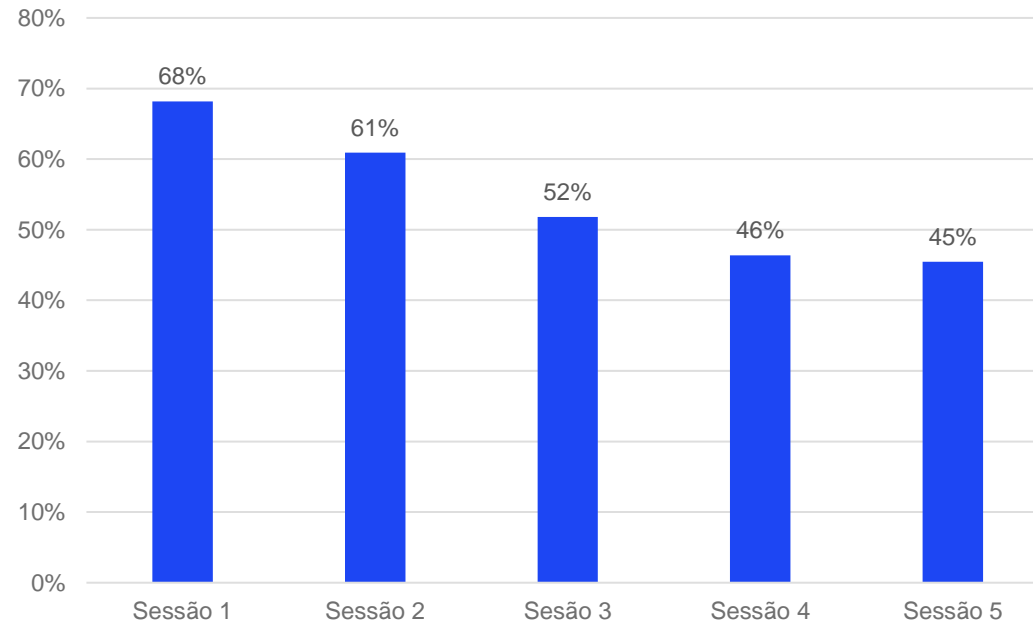


Target audience



- Professionals from companies adhering to the Compromisso Verde
- Total number of registrants – 110
- Average number of participants in the 5 sessions - 60%

Distribution of the frequency of registrants:



The graph represents the % of people who attended the capacity building sessions.

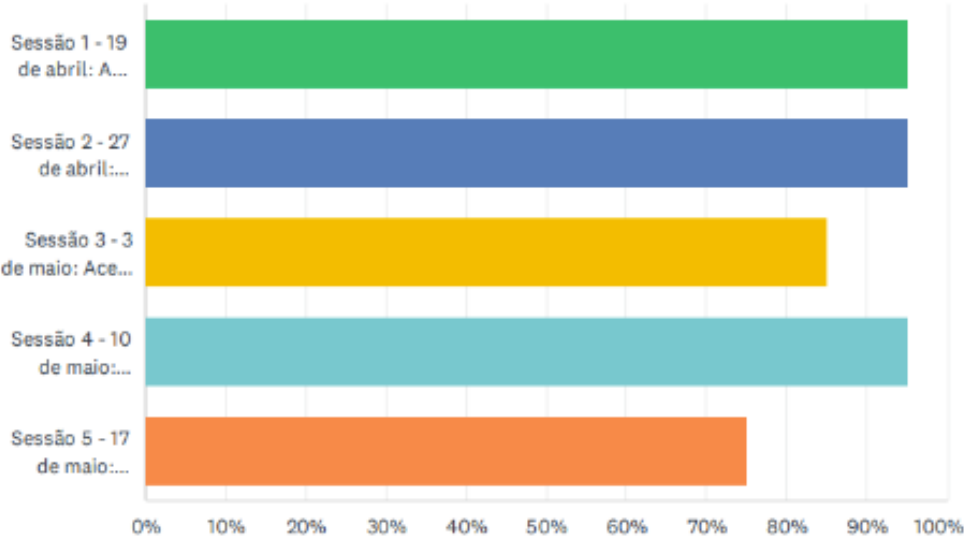
Only (+/-) 18% of the registrants attended all the sessions of the 1st Capacity Building Cycle, while 35% of the registrants attended only one session.

Trainees' evaluations



Which training sessions have you attended?

Total responses:
20/20



OPÇÕES DE RESPOSTA	RESPOSTAS	
Sessão 1 - 19 de abril: A Sustentabilidade: Enquadramento e Contexto Regulatório	95.00%	19
Sessão 2 - 27 de abril: Riscos Climáticos e Oportunidades para as Empresas	95.00%	19
Sessão 3 - 3 de maio: Aceder a Financiamento Sustentável	85.00%	17
Sessão 4 - 10 de maio: Governança para a Sustentabilidade	95.00%	19
Sessão 5 - 17 de maio: Estratégia de Sustentabilidade e os ODS	75.00%	15
Total de respondentes: 20		

Trainees' evaluations



Total responses:

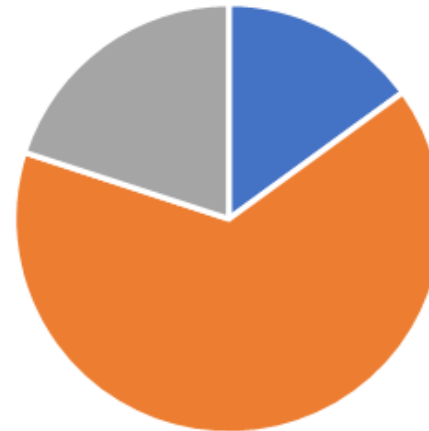
20/20

4.1★

average rating



What is your assessment of the Programme Content (including content, structure, usefulness, duration)?



■ REASONABLE ■ GOOD ■ EXCELENT



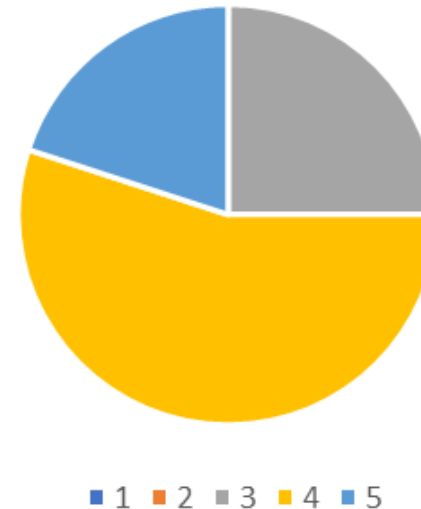
Trainees' evaluations



Total responses:
20/20



What is your assessment of the trainer(s)?(clarity of presentation, encouragement of participation, rapport, punctuality, motivation)?



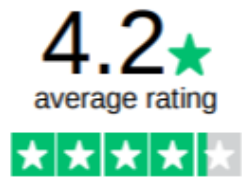
1 – Very Bad ; 2 – Bad; 3 – Reasonable; 4 – Good; 5 - Excelent



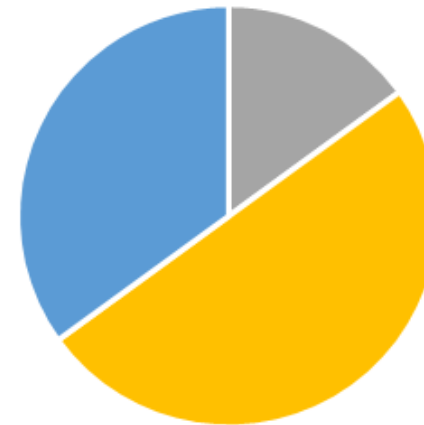
Trainees' evaluations



Total responses:
20/20



What is your assessment of the organisation
(tools used, timetable, administrative
organisation)?



■ 1 ■ 2 ■ 3 ■ 4 ■ 5

1 – Very Bad ; 2 – Bad; 3 – Reasonable; 4 – Good; 5 - Excelent



Trainees' evaluations

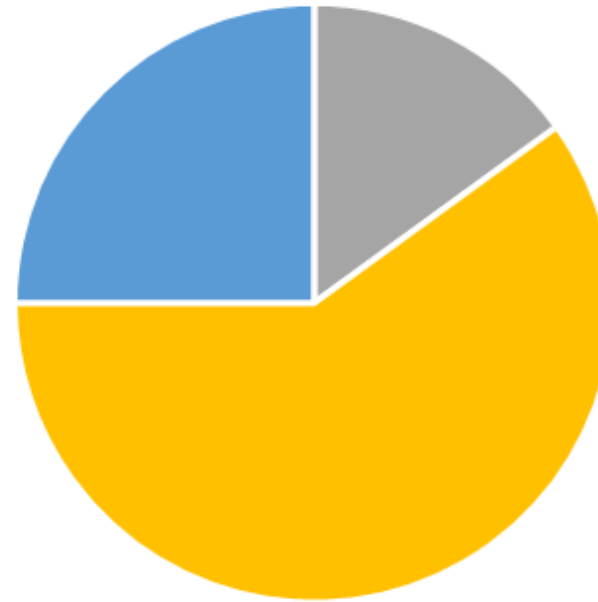


Total responses:
20/20

4.1★
average rating
★★★★★



What is your Overall Evaluation of the Training?



■ 1 ■ 2 ■ 3 ■ 4 ■ 5

1 – Very Bad ; 2 – Bad; 3 – Reasonable; 4 – Good; 5 - Excelent

Suggestions for improvement



Total responses:

5/20

- Clear, cross-cutting training with informative content.
- Need for a more empowering tool.
- Expectation that the capacity building action would have a broader scope, also covering public institutions.
- Expectation of a training more focused on the Compromisso Verde and its objectives - to allow companies to realise what more they can do to comply with the agreement.
- More dynamism in the online sessions.



Findings of the evaluation survey



- Overall feedback was positive, with an average rating of 4 out of 5.
- The contents are relevant and informative.
- The need to frame the contents with the objectives of the Green Commitment was mentioned.





we know, we think, we feel, we do

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